

Corporate Health, Safety and Environment (HSE) Policy

HEALTH, SAFETY & ENVIRONMENTAL PROTECTION IS THE RESPONSIBILITY OF ALL PERSONNEL

Ensign International Energy Services (Ensign) recognises its responsibilities and is totally committed to the health and safety of its employees and to the protection of the environment. In this context, ENSIGN will conduct its activities so as to ensure:

- The health and safety of all workers, wherever they may be working.
- The safe operation and maintenance of all plant and equipment.
- The protection of the environment from pollution and damage.
- The prevention of personal injury and property damage to third parties, arising from the company's operations.

ENSIGN expects its employees to make every effort to protect their own and fellow workers' health and safety, and to participate in, and contribute to the establishment and observance of safe working practices and procedures. While at their place of work all employees will use the equipment provided to them in a safe and correct manner, obey all practical instructions as issued by their supervisors, and comply with the policies and procedures published and approved by the Company with the aim of protecting the local environment and health and safety of all individuals at the work site. These instructions, policies and procedures comply with relevant legislation governing occupational health, safety and environmental matters. The Policies are set out in detail in the ENSIGN Health, Safety and Environment (HSE) Management System (Manual and Guides) and in the Annual H.S.E. Plan issued by the Company. Each of these documents is available to all employees.

This Policy and the pursuit of the Company's objectives is based on the conviction and resolute determination to ensure that all activities are carried out in a healthy, safe and environmentally sensitive manner. This Policy and its safety objectives are designed to reduce individual suffering and loss as well as contribute directly to the efficiency and success of the Company's core business of drilling contracting.

ENSIGN believes that accidents can be prevented and a safe, healthy, clean and productive working environment can be maintained through **participation, accountability, consistency, communication and training** of all employees.

ENSIGN will be guided by the following principles:

- The promotion of Health, Safety and Environmental Protection is an integral part of its business.
- Health, Safety and Environmental Protection is the responsibility of every employee.
- All accidents are preventable.
- All accidents, incidents and near misses will be investigated in order to prevent recurrence.
- All employees are encouraged to participate in discussion of accident prevention. Regular consultation with employees on the subject is carried out by the relevant staff.
- Equitable rehabilitation and claims management in respect of all workers suffering a work-related injury or illness.
- All principles policies and procedures will be reviewed at regular intervals, and updated where improvement's are identified.
- If a job cannot be undertaken safely then it should not be started or continued.

This policy will be reviewed on a 12 monthly basis or as required to suit any relevant changes in legislation.



G. GAZ
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